the statistics...

- Almost half of all Wyoming families in poverty are headed by single mothers (US Census Bureau – 2007 American Community Survey)

- Wyoming women earn only 62 cents for every dollar earned by men, the largest wage disparity between genders in any state (2008 US Department of Labor)

- Almost 40% of all babies born in Wyoming are born to mothers on Medicaid (Kids Count Data Center 2007)

...that fuel our mission.

- CLIMB Wyoming, a non-profit organization, trains and places low-income single mothers in careers that successfully support their families.
the faces...

...that make it all worth it.
More than 1,000 women have graduated from CLIMB to date, positively impacting the lives of over 2,000 children.

87% of single mothers who enter a CLIMB program successfully graduate.

82% of participants are employed, with an average monthly wage of $2026.

85% of participants use food stamps, with an intake of $1494 and a post-program intake of $2507.

The impact...

CLIMB Program Graduation Rate
CLIMB’s comprehensive training model and strong partnerships with local employers ensure graduates successfully transition into higher paying careers.

As CLIMB graduates maintain higher paying jobs, they are able to transition off government assistance programs.
Return on Investment (ROI)

Julie 2008 CLIMB Graduate, Rock Springs

AGE: 37
NUMBER OF CHILDREN: 4
HOURLY WAGE BEFORE CLIMB: $6.50 (Bartender)
ANNUAL WAGE BEFORE CLIMB: $13,520
HOURLY WAGE AFTER CLIMB: $17.50 plus benefits (Short Haul Truck Driver)
ANNUAL WAGE AFTER CLIMB: $36,400

Amount Invested by CLIMB: $13,708
Includes job training/tuition, six weeks of wage reimbursement during on-the-job training, work tools and clothing, mental health counseling, life skills and parenting training, program staff, facility, utilities and program recruitment costs.

Increase in Annual Wages: $22,880
Return on Investment (ROI) Year One: 1.7 to 1

Increase in Lifetime Wages: $640,640
Conservative estimate that does not include pay increases and assumes retirement at age 65.
Return on Investment (ROI) Over Lifetime: 47 to 1
Monthly Wage Income
Non-Traditional Career Trainings

Monthly Wage Income
Office and Health Care Career Trainings

Short Haul Truck Driving, Heavy Equipment Operation, Industrial Systems Technology, Welding, Carpentry

Office Careers, Medical Transcription, Dental Assistants, Phlebotomy, Certified Nursing Assistants (CNA), Medical Office Support

In partnership with the Wyoming Institute for Disabilities (WIND) and the University of Wyoming’s Survey & Analysis Center (WYSAC), CLIMB tracks participants for two years after program completion to monitor progress.
Sarah CLIMB Graduate, Rock Springs

NUMBER OF CHILDREN: 2

WAGE BEFORE CLIMB: $11.40/hour (Retail Sales)

WAGE AFTER CLIMB: $20.50/hour (Short Haul Truck Driver)

“Because of CLIMB, we have our own place now and my kids each have their own room.”

“My mom drives a semi!”

at a glance...

ROCK SPRINGS SITE ESTABLISHED: 2007

FAMILIES SERVED TO DATE: 43

JOB TRAININGS: Short Haul Truck Driving

AVERAGE MONTHLY WAGE PRE-PROGRAM: $1392

AVERAGE MONTHLY WAGE 12 MONTHS POST-PROGRAM: $3477
CLIMB Business Partners  Sweetwater County

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

A and A Hotshot Service and Trucking  
Arrowhead Concrete  
City of Green River  
Coca-Cola Bottling Company, High Country  
Gorge Rock Products, Inc.  
John Bunning Transfer Company, Inc.  
Lewis and Lewis, Inc.  
RTR, Inc.  
Teton Distributors, Inc.  
Western Petroleum, Inc.  
Western Wyoming Beverage, Inc.

“I am happier than I’ve ever been in my life. Finally the weight is lifting off my shoulders. Thank you CLIMB!”

CLIMB Graduate, Rock Springs
Brenda  CLIMB Graduate, Gillette

NUMBER OF CHILDREN: 1
WAGE BEFORE CLIMB: Unemployed
WAGE AFTER CLIMB: $21.06/hour (Heavy Equipment Operator)

“CLIMB gave me a tremendous opportunity to have a career and make more money. I have more time to spend with my child because, even though the hours can be long, I don’t have to work more than one job anymore.”

“Mom’s never made this much money before. We don’t have to struggle so much now to have the things we want or need, like school clothes.”

at a glance...

GILLETTE SITE ESTABLISHED: 2004
FAMILIES SERVED TO DATE: 115
JOB TRAININGS: Short Haul Truck Driving and Heavy Equipment Operation
AVERAGE MONTHLY WAGE PRE-PROGRAM: $1226
AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM: $3487
CLIMB Business Partners  Campbell County

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

Basic Energy Services  Intermountain Construction & Materials
Campbell County Concrete  Jim’s Water Service
Campbell County School District #1  Knecht Home Center
City of Gillette  Melgaard Construction
Cook-Harriet Construction  MGM Enterprises
DRM, Inc.  Powder River Coal Company
Earth Work Solutions  Powder River Construction, Inc.
Fairmont Supply  Rio Tinto Energy America
Farmers Cooperative Association  Three Rivers Well Service, Inc.
Home Depot  V-1 Propane
Hot Iron Inc.

“My daughter now has a mother she looks up to. She tells me how proud of me she is every day.”
CLIMB Graduate, Gillette

“CLIMB has shown me and my son that we can accomplish any goal.”
CLIMB Graduate, Gillette
Alicia  CLIMB Graduate, Laramie

**NUMBER OF CHILDREN:** 1  
**WAGE BEFORE CLIMB:** Unemployed  
**WAGE AFTER CLIMB:** $12.00/hour (Medical Billing Specialist)

“I gained a lot through CLIMB’s parenting skills, especially how to redirect my son when he is acting out instead of just scolding him.”

“CLIMB changed my outlook in so many ways. I am grateful to have a good job that I am proud of instead of just temporary jobs.”

at a glance...

**LARAMIE SITE ESTABLISHED:** 2004  
**FAMILIES SERVED TO DATE:** 112  
**JOB TRAININGS:** Office and Health Care Careers  
**AVERAGE MONTHLY WAGE PRE-PROGRAM:** $932  
**AVERAGE MONTHLY WAGE 6 MONTHS POST-PROGRAM:** $1601
CLIMB Business Partners  Albany County

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

Albany County Carpets
Albany County Courthouse
Albany County Public Health
Albany County Treasurer
American Collection Systems, Inc.
Brown & Hiser, LLC
Cheyenne Housing Authority
Child Support Services
Coffey Engineering & Surveying, LLC
Corthell and King, PC
Elite Medical Supply, LLC
First National Bank of Wyoming
High Country Home Health
Ivinson Memorial Hospital
Laramie Economic Development Corporation
Laramie Head Start
Laramie Physicians for Women and Children
Laramie Rivers Conservation District
Laramie Youth Crisis Center
Mountain West Farm Bureau
Peak Wellness Center
Powell Title & Escrow, Inc.
Prehoda, Leonard & Janack, LLC
Quality Home Health Care
Seidenberg Law Office
Snowy Range Vision Center
StarTek
Wyoming Coalition Against Domestic Violence and Sexual Assault

“I have been able to give my daughter more because of better pay and because I have accomplished something in my life, I can be a better role model.”

CLIMB Graduate, Laramie

“Through CLIMB I learned to parent in a positive way. Repeating a destructive pattern is no longer a worry.”

CLIMB Graduate, Laramie
**Angelique CLIMB Graduate, Jackson**

**NUMBER OF CHILDREN:** 1  
**WAGE BEFORE CLIMB:** Unemployed  
**WAGE AFTER CLIMB:** $17.00/hour (Web Administrator)

“Now my daughter can see me smile and laugh instead of constantly stressed. She is more balanced, can have fun and be a child.”

“What the CLIMB program has given me is a sense of self, encouragement, support, training, and the means to do better. To provide for myself and my daughter. Don’t get me wrong, life is still a challenge but it would be a lot harder without the CLIMB program.”

**at a glance...**

**TETON AREA SITE ESTABLISHED:** 2004  
**FAMILIES SERVED TO DATE:** 87  
**JOB TRAININGS:** Office and Technology Careers  
**AVERAGE MONTHLY WAGE PRE-PROGRAM:** $985  
**AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM:** $2148
These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

Ablaze EMS Billing
AK&A Project Management
Alpine Dentistry
Big D Signature Corp
Blue Spruce Cleaners
Community Center for the Arts
Community Resource Center
Cretal Counseling Services
EnerCrest
First Bank of the Tetons
First Interstate Bank
Gillingwaters Chiropractic
Green River Valley Land Trust
High Country Linen
J.R.Simplot/Smoky Canyon Mine
Jackson Hole Community Counseling Center
Jackson Hole Compunet
Jackson Hole Therapeutic Riding Association
Leavell & Associates CPA, PC
Lincoln County School District
Mangy Moose Shoppe
Mullikin, Larson & Swift, LLC
National Museum of Wildlife Art
Off Square Theater Company
R.S. Bennett Construction
Real Estate of Jackson Hole
Sotheby’s International Realty
St. John’s Medical Center
Sublette County Clerks Office
Summit Insurance
Sunrise True Value Home Center
Teton County Building and Planning
Teton County Public Health
Van Vleck House
Waller’s Trucking Co.
Women’s Health Center of Jackson Hole

“Because of the CLIMB program, I overcame my struggles and grew into the strong woman and mother I am today. My children can now rely on me and trust what I say.”

CLIMB Graduate, Teton Area
Heather CLIMB Graduate, Casper

NUMBER OF CHILDREN: 5
WAGE BEFORE CLIMB: $9.00/hour (Retail Sales)
WAGE AFTER CLIMB: $15.00/hour (Office Manager)

“I took a chance on CLIMB Wyoming and have not looked back. When I joined the program my life was like a tornado and I was broken hearted. I now feel calm and able to conquer anything with success. My family has benefited not only financially, but emotionally. We are now closer and more respectful of each other.”

at a glance...

CASPER SITE ESTABLISHED: 2004
FAMILIES SERVED TO DATE: 171
JOB TRAININGS: Welding, Short Haul Truck Driving, Office Careers, Phlebotomy, Certified Nursing Assistants (CNA), Optical Assistants
AVERAGE MONTHLY WAGE PRE-PROGRAM: $1053
AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM: $1860
These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

71 Construction
Brattis Vision Clinic
Casper Animal Medical Center
Casper Natrona County Health Department
Casper Vision Center
Central Wyoming Counseling Center
Central Wyoming Hospice & Transitions
City of Casper
Community Health Center of Central Wyoming
CVIC
Deer Creek Dental
Douglas Care Center
Energy Transportation, Inc.
Family Vision & Contact Lens
First Interstate Bank
First Street Vision
Flo Thru Manufacturing
Grizzly Excavating & Construction, LLC
Hartz Towing & Recovery
High Country Fabrication
Indian Ice
JTL Group
Jerry’s Welding & Mechanic Services/Steel Fab
JW Measurement
JW Williams
M&M Contracting
MarMc Transportation
Meadow Wind Assisted Living Community
Memorial Hospital of Converse County
Mercer House
Natrona County School District
Pepper Tank & Contracting
Popish Veterinary Clinic
Poplar Living Center
R&R Restops
Randall W. Hein Architects
Remax, The Group
Dr. James Richardson
Rocky Mountain Oilfield Testing Center (RMOTC)
Roscoe Steel & Culvert of Wyoming
Stratton Real Estate
Dr. Shaun and Scotia Sutherland
WCA McMurry Training Center
WERCS Communications
Williams, Porter, Day and Neville, PC
Woodward Machine Corporation
Wyoming Health Fairs
Wyoming Medical Center
Wyoming Optical

“My children thought it was pretty cool that I went to school like they did. They are very excited about me having a new career. CLIMB has encouraged my girls to do better in their own classes.”

CLIMB Graduate, Casper
Katie  CLIMB Graduate, Cheyenne

NUMBER OF CHILDREN:  1
WAGE BEFORE CLIMB:  $2.10 + tips/hour (Waitress)
WAGE AFTER CLIMB:  $17.00/hour (Wind Technician)

“Mom works every morning and is home every night...that’s what I like.”

“CLIMB is a fantastic program for single mothers. The great staff and instructors gave me the tools I needed to be taken seriously in my field of work.”

at a glance...

CHEYENNE SITE ESTABLISHED:  1986
FAMILIES SERVED TO DATE:  600+
JOB TRAININGS:  Industrial Systems Technology, Construction Trades, Office Careers, Phlebotomy, Certified Nursing Assistants (CNA), Dental Assistants, Medical Transcription
AVERAGE MONTHLY WAGE PRE-PROGRAM:  $989
AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM:  $1758
CLIMB Business Partners  Laramie County

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

AdamsCraft Builders
AES Wind Generation
Albertsons
APW Wyott
Art’s Truck Repair, Inc.
Avenues Therapy Clinic
Bresnan Communications
Business Outfitters
Capco Insurance
Cheyenne Community Clinic
Cheyenne Eye Clinic
Cheyenne Family YMCA
Cheyenne Health and Wellness
Cheyenne Health Care Center
Cheyenne Light Fuel & Power
Cheyenne Obstetrics & Gynecology, Inc.
Cheyenne Regional Medical Center
Cheyenne Skin Clinic
Cheyenne Vision Clinic
Cheyenne Women’s Clinic, P.C.
Climate Control
Consultants in Surgery
Department of Administration and Information
Department of Family Services
Department of Workforce Services
Dierks Insurance Agency
Kirk Colbert-DDS PC
EchoStar
First American Title
Frontier Refinery
Frontier Veterinary Clinic
Gater Industries
Grease Monkey
Great Lakes Aviation
Greater Cheyenne Chamber of Commerce
Healthcare Providers Educations Center
Hirst Applegate, LLP
Internal Medicine Group
Jeld-Wen Windows & Doors
Jiffy Lube
Johnson Controls
Kate’s Dinner Thyme Market
Kincheloe Dental Office, PC
Laramie County Centralized Pharmacy
Laramie County Community College
Magic City Enterprises
Mechanical Systems, Inc.
NDC Power
Number One Properties
Pioneer Printing
Prairie Rose
Puma Steel
Re/Max Capitol Properties
Red Cross - High Plains Chapter
Regional West Medical Center
Reiman Corp.
Mark Rinne, DDS
Safeway
Sandy Patrick, CFP
Schroll Cabinets
Sierra Trading Post
Southern Wyoming Communications
Spradley Barr Motors, Inc.
Stadel Construction Inc.
Steve Kline, Attorney-at-Law
Steve Walters Construction
STRIDE Learning Center
University of Wyoming Family Practice
Walmart Distribution Center
Warren Federal Credit Union
Webb Insurance Agency of Farmers Insurance
Western States Learning Corporation
WINHealth Partners
Wyoming State Parks & Cultural Resources
Wyoming Steel Fabricators & Erectors, Inc.

“I believe my children see a change in their mother. They see me as a strong woman and good mother.”

CLIMB Graduate, Cheyenne

“CLIMB has given me a job that allows me to work from 8 to 4. I can actually put my kids to bed and buy them the things they need.”

CLIMB Graduate, Cheyenne
The uniquely comprehensive CLIMB program model was developed in Cheyenne in 1986 by Dr. Ray Fleming Dinneen. The goal of the program is to help move single mothers out of poverty — permanently. The CLIMB training model has become a best practice in Wyoming and across the United States because of its strong program outcomes.

**PHASE 1: Program Research & Planning (2 Months)**
Every CLIMB program has a career focus that meets the needs of the workforce and the personal goals of CLIMB participants. During the program research & planning phase, CLIMB staff identify local employer needs and then build the CLIMB program to meet those needs.

**PHASE 2: Recruitment (2 Months)**
CLIMB programs serve single mothers in groups of 10 to 12. During the recruitment phase, program staff help candidates overcome obstacles such as low self-esteem, inadequate childcare, transportation and housing so they can successfully participate in the program.

**PHASE 3: Comprehensive Training (2-4 Months)**
The CLIMB program model is unique because of the comprehensive training and support it provides participants. Every CLIMB program includes: extensive job training, group and individual counseling, parenting and life skills training.

**PHASE 4: Job Placement**
Near the end of the program, participants are placed in private sector jobs that match their interests and skill level. This period provides critical hands-on work experience in their new field.

**PHASE 5: On-Going Support**
CLIMB staff members reach out to graduates after program completion to track progress and to offer ongoing support.
the investors...

9 Anonymous Gifts
Maryann and Stuart Abrahams
Adobe Systems Incorporated Matching Gift Program
Affinity Professional Systems
Albany County
Vickie Albert
Kim Alexander
All About Women
American National Bank - Cheyenne
Ameriprise Financial, Inc., Dixie Roberts
Nicky and Leif Anderson
Barbara and Andy Andrikopoulos
APH Design & Sales Co.
Mary and Dan Armour
Corrine and John Arross
Ascension Lutheran Church, Cheyenne
Devvie and Kenneth Asel
Attitudes P.L.U.S., Jan Felton
Connie and Larry Atwell
Mickey Babcock
Ann and Charles Baker
Candice and Kenneth Baker
Mary Barron
Michelle and Steve Beahm
Father Carl Beavers
John Becker
Mary and Alan Bergeron
Tammie Bertelson
Tatiana Bezamat
Frances Biederstedt
Nancy Binks-Lyman and Frank Lyman
Jason L. Bird, DDS
Black Hills Corporation
Sally and Jim Belcher
Maureen Blum
Linda Bogart
Bohlinger, Inc.
Kristen Bohlinger
Amy and Paul Boillot
Erin Bomberg
Jessica Bond
Carol Bowers and Mike Kraft
Patti Boyd
Shirley Brady
Karleen Brock
Kay and Kae Brockermeyer
Broman Consulting, LLC
Brooks Foundation
Renee Brower
Bonnie and Maurice Brown
Teresa and Bruce Brown
Karen, Cary, Christopher, Andrew and Ben Brus
Kera and Jason Bullard
Robert Bunning Family Trust
DeeAnn and David Burman
Lisa and Tim Burridge
Business and Professional Women’s Foundation
Barb Byars
Byrd’s Paradise
Sally and James Byrne

Grant Awards & Monetary Gifts
Fiscal Year
October 2008 to September 2009

Gienna Campagnaro
Campbell County
Campbell County CARE Board
Susan and John Campbell
Kay and Jim Carlson
Lynne and Jeff Carlton
Georgia Carmin
Kelly and Scott Carpenter
Margaret and Kenneth Carpenter
Mary Carroll
Cathy Carson
Natasha and Stephen Casher
Casper Area Community Foundation
Casper Computing
Casper Shopping Extravaganza
Casper Star Tribune
Nicoll Cassidy
Candice Cathcart
Shirley and Ed Cheramy
Cheyenne and Paul Cherrett
Cheyenne Women’s Clinic, P.C.
Citi Foundation Matching Gifts/ Volunteer Incentive Programs
City of Cheyenne
City of Gillette
City of Laramie
Barbara and Dan Clark
W. Jean Coates

Combined Federal Campaign - Cheyenne Community Foundation of Jackson Hole
Katharine Conover
Barb Costa and Tom Jones
Teresa Cowan
CP Consulting, Inc., Cindy Pomeroy
Brenda and Jim Creel
Cunningham Electric Inc.
Wendy and Dennis Curran
Curran-Seeley Foundation
Charleen and Peter Mike Curtin
Katherine D’Amato and Darcy Baxter
Claire and Harmon Davis, II
Ibby and Rick Davis
The Courtenay C. and Lucy Patten Davis Foundation
Heather and Don Day
Department of Family Services
Department of Workforce Services
Design Construction
Carla Deville and Larry Clapp
Jennifer DeWitt Walsh
Lori and Don Dickerson
Marietta Dinneen
Ray Fleming Dinneen and James Dinneen
Addie and Edmund Donnan
Barbara Dorr
Pamela and Jonathan Downing
DRM, Inc.
Susan and Ken Dugas
Gregory C. Dyekman
Earth Work Solutions
Cara Eastwood
Cru and Martin Ellbogen
John P. Ellbogen Foundation
Ruth R. Ellbogen Foundation
Jane Ellen and Clayton Andrews
The Charles Engelhard Foundation
Cleo Eshelman
Floyd Esquivel
Lisa Esquivel
Etchepare Family Foundation
Mary and Doug Evans
Carol and Tucker Fagan
Nora Fagan
Missy Falcey
Jacqueline Ferrall
Meeka and Richard Fields
Connie Filipovitch-Sarmiento and Tomas Sarmiento
Janice and Lawrence Finch
We tried our best to ensure the accuracy of this list. Please accept our apologies if your name was omitted or listed incorrectly and let us know so we can correct our database.
CLIMB Wyoming
Board of Directors

Diane White, President
Beth Worthen, Secretary
Caren Murray, Treasurer
Father Carl Beavers
Sara Flitner
Dave Teubner

Ray Fleming Dinneen, Psy.D.,
Founder and Executive Director

For more information or for how to give, contact your nearest CLIMB site or the CLIMB home office:

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Cheyenne, WY 82001

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web: www.climbwyoming.org

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