CLIMB Wyoming, a non-profit organization, trains and places low-income single mothers in careers that successfully support their families. For more than 25 years, CLIMB Wyoming has provided participants with employer-driven job training and placement, life skills and parenting training, counseling, and the support necessary to ensure self-sufficiency and economic security.
STATISTICS begin to tell the STORY

These statistics tie directly to CLIMB Wyoming’s mission. While helping wage progression for women, CLIMB works tirelessly to help families find economic security and provide them the tools to succeed for generations to come.

Nearly 45% of all Wyoming children raised in single-parent families are living in poverty.
- Kids Count Data Center, 2009

Wyoming women earn only 69 cents for every dollar earned by men, the largest wage disparity between genders in the United States.
- U.S. Department of Labor, 2011

In Wyoming, one in four children lives in a family where no parent has full-time year-round employment.
- U.S. Census Bureau (American Community Survey), 2009
The impact will be felt for generations

More than 1,300 women have graduated from CLIMB, positively impacting the lives of thousands of children.

**Graduation Rate**

CLIMB Program Graduation Rate

87% of single mothers who enter a CLIMB program successfully graduate.

**Employment Rate**

Employment Rate Before & After CLIMB

CLIMB’s comprehensive training model and strong partnerships with local employers ensure graduates successfully transition into higher-paying careers.

**PERCENTAGE EMPLOYED**

<table>
<thead>
<tr>
<th>% OF PARTICIPANTS</th>
<th>At Intake</th>
<th>24 Months Post-Program</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>77%</td>
</tr>
</tbody>
</table>

CLIMB Program Graduation Rate

87% of single mothers who enter a CLIMB program successfully graduate.
Food STAMPS

Percentage on Food Stamps Before & After CLIMB
As CLIMB graduates maintain higher-paying jobs, they are able to transition off government assistance programs.

Public HEALTH CARE

Percentage on Public Health Care Before & After CLIMB
As CLIMB graduates maintain higher-paying jobs, they are able to transition off government assistance programs.

Wage INCOME

Monthly Wage Income Before & After CLIMB
This includes non-traditional careers such as short haul truck driving, heavy equipment operation, industrial systems technology, welding and carpentry, as well as office, technology and health care careers.
Shawntell graduated from CLIMB Wyoming’s Laramie program in 2010. In addition to her wage situation before joining the CLIMB program, she had no insurance for herself and her children were on Medicaid. Now, she and her family are on private insurance, and she has a variety of benefits including a retirement plan.

Although her employer recently faced some challenges of its own, she is secure in her employment with that company and looks forward to a bright future.

This job really has been a wonderful experience. I love interacting with people every day. It feels good to be needed and helpful, and I enjoy the people I work with. I surprised myself with the accomplishment of completing CLIMB and fitting into this job so well. I have a different outlook on life now, knowing that anything is possible. Because of CLIMB, I realize the value of life and all that you can make of it.

- Shawntell, Laramie CLIMB Graduate
It has been amazing to watch Shawntell’s growth. She caught on so quickly. Both CLIMB and Shawntell understood what we needed in our office, and it was such a great match. The evaluations helped tie everything together and take this partnership where we needed and wanted it to be.

- Jessica Warpness
WyoTech Financial Services
Shawntell’s Employer

Shawntell

Age: 33
Number of Children: 3
Hourly Wage Before CLIMB: $7.50/hour
(30 hours per week as Laundry Attendant)
Hourly Wage After CLIMB: $13.22/hour plus benefits
(full-time as Financial Aid Planner)

Amount Invested by CLIMB: $13,727
This amount includes six weeks of job training, computer training, life skills and parenting training, group and individual mental health counseling, work clothing, program staff, facility, utilities, and program recruitment costs.

Increase in Annual Wages: $15,798
Return on Investment Year One: 1.15 to 1
Increase in Lifetime Wages: $505,523
Return on Investment over Lifetime: 36.83 to 1
This conservative estimate does not include pay increases and assumes retirement at age 65.
Sadie graduated from CLIMB Wyoming’s SWEETWATER AREA program.

Number of Children: 2
Wage Before CLIMB: Unemployed
Wage After CLIMB: $13.43/hour with benefits
Occupation: Clinic Secretary

I had a great experience with the CLIMB program, staff and participants. The program was very helpful in getting me a permanent job.

- Sadie, Sweetwater Area CLIMB Graduate
We are lucky to have Sadie at our organization. She has been very dependable, and we are proud to know she is here working with us to support her family. We are very grateful to be a part of the CLIMB Wyoming program here in Sweetwater County. Some of our best employees have come from CLIMB.

- Dan Fink, Memorial Hospital of Sweetwater County, Sadie’s Employer

**Sweetwater Area AT A GLANCE**

- Established: **2007**
- Families Served: **81**
- Job Trainings: **Short Haul Truck Driving and Health Care Careers**
- Average Monthly Wage Pre-Program: **$1,116**
- Average Monthly Wage Post-Program: **$3,378**
Motivated to succeed

Tonya graduated from CLIMB Wyoming’s GILLETTE program.

Number of Children: 2
Wage Before CLIMB: $10.25/hour, without benefits (retail sales)
Wage After CLIMB: $17.50/hour with benefits
Occupation: Truck Driver

I’ve gained lifelong friends that I will have forever. I became a better parent by learning how to communicate, and I understand how my children see things. I learned meaningful activities that I can do with them, and even the cooking class really helped me provide a better home life.

- Tonya, Gillette CLIMB Graduate
Tonya is a very dependable employee who didn’t require a lot of additional training. She has progressed very well, is safety-minded, and a positive addition to our company.

- Don Stanger, Intermountain Construction Materials
  Tonya’s Employer

**Gillette AT A GLANCE**

Established: **2004**
Families Served: **156**
Job Trainings: **Short Haul Truck Driving, Heavy Equipment Operation and Health Care Careers**
Average Monthly Wage Pre-Program: **$1,144**
Average Monthly Wage Post-Program: **$3,401**
Lachelle graduated from CLIMB Wyoming’s LARAMIE program.

Number of Children: 2
Wage Before CLIMB: Unemployed
Wage After CLIMB: $12.59/hour with benefits
Occupation: Office Assistant

Looking back, I feel that I am more positive than before, and I have a better relationship with my kids. It was really tough trying to survive on unemployment, and CLIMB helped me find a great position. I can’t imagine not coming to work each day. I love my job!

- Lachelle, Laramie CLIMB Graduate
Partnering with CLIMB was great. Lachelle is a godsend — she is organized, smart, and picks things up quickly. It has been a fabulous match. I couldn’t have written the character and job description and gotten anything better than Lachelle. She’s the only female here, and she works great with the guys, which is a real plus in this place. It’s great to work with her.

- Cal Van Zee, City of Laramie, Lachelle’s Employer

**Laramie AT A GLANCE**

Established: **2004**

Families Served: **144**

Job Trainings: **Office and Health Care Careers**

Average Monthly Wage Pre-Program: **$973**

Average Monthly Wage Post-Program: **$1,736**
Finding the right fit

Melissa graduated from CLIMB Wyoming’s TETON AREA program.

Number of Children: 2
Wage Before CLIMB: Unemployed
Wage After CLIMB: $14.84/hour with benefits
Occupation: Deputy Assessor

CLIMB Wyoming has been such a blessing to my family. Before I started the program, I felt like I was in a rut. I wanted a job that I could be proud of and that would help me support my family. Now I not only have a job, but I have a career that I love.

- Melissa, Teton Area CLIMB Graduate
It was immediately apparent to me that CLIMB does its homework to match up the job to the recommended candidate. I was impressed with Melissa and her efforts to achieve independence and self worth. CLIMB worked with us at every turn to ensure Melissa’s success. In return, I enjoy Melissa’s work as an enthusiastic, dependable, hardworking, open-minded employee with a bright outlook for her future. I look forward to partnering with CLIMB Wyoming again, as it has been a most pleasurable experience.

- Dawn Johnson, Teton County Assessor, Melissa's Employer

**Teton Area AT A GLANCE**

Established: 2004
Families Served: 122
Job Trainings: Office and Technology Careers
Average Monthly Wage Pre-Program: $933
Average Monthly Wage Post-Program: $2,324
Motivated to succeed

**Brandy** graduated from CLIMB Wyoming’s CASPER program.

Number of Children: 1

Wage Before CLIMB: **Unemployed**

Wage After CLIMB: **$15.00/hour**

Occupation: **Receptionist**

CLIMB made a huge difference in my life. My friends, family and significant other look at me differently, with a larger respect for how I think about myself now. The biggest parts of the program that really hit me were the parenting classes and group counseling sessions. The job skills part was always in me, but the program made my game that much better.

- Brandy, Casper CLIMB Graduate
True Companies has always been pro-active in Wyoming-based educational organizations. CLIMB’s training and career development of families in poverty headed by single mothers are outstanding. We have the pleasure of employing Brandy and look forward to her continued success with True. We also look forward to working with this organization for our future recruiting needs.

- Sharon Gragg, True Companies, Brandy’s Employer

Casper AT A GLANCE

Established: 2004
Families Served: 241
Job Trainings: Welding, Short Haul Truck Driving, Office and Health Care Careers
Average Monthly Wage Pre-Program: $1,082
Average Monthly Wage Post-Program: $2,550
Margarita graduated from CLIMB Wyoming’s CHEYENNE program.

Number of Children: 2

Wage Before CLIMB: Unemployed

Wage After CLIMB: $16.00/hour with benefits

Occupation: Medical Transcriptionist

The CLIMB Wyoming program was the best thing that I could have done for myself. From my starting position, I have advanced and grown and now work in medical transcription. I am able to work from home and learn new things every day. Without CLIMB Wyoming, I would not have had the opportunity to find something that I love doing.

- Margarita, Cheyenne CLIMB Graduate
Margarita is an excellent employee. She is very team-oriented, dedicated and reliable. Margarita is always willing to learn new programs in our department, and she learns them quickly. By going through the CLIMB Wyoming program, Margarita was better prepared for what life threw at her and she took it all in without hesitation, making her one of my best employees.

- Alex Chacon, Cheyenne Regional Medical Center, Margarita’s Employer

Cheyenne AT A GLANCE

Established: 1986
Families Served: 615
Job Trainings: Industrial Systems Technology, Short Haul Truck Driving, Construction Trades, Phlebotomy, Certified Nursing Assistants, Dental Assistants, and Medical Transcription

Average Monthly Wage Pre-Program: $955
Average Monthly Wage Post-Program: $1,941
The uniquely comprehensive CLIMB program model was developed in 1986 to help move single mothers out of poverty – permanently. To date, the program has helped more than 1,300 families reach self-sufficiency, the effects of which will be felt for generations to come. To meet Wyoming’s workforce needs, the CLIMB programs help women enter a variety of occupations: construction and energy, health care, truck driving, office careers and more.

The basis of the model is a job training and placement program – but there is more to permanent life change than finding a job. Other skills are needed, skills that ensure successful relationships on the job and in the home. Core to the CLIMB model are mental health services, life skills training and parenting skills training which address personal barriers that have impeded success in the past.

THE CLIMB Model

PROGRAM RESEARCH AND PLANNING
Each communities’ workforce needs are different, and we thoroughly research occupations to determine which job fields are in-demand before each program. CLIMB evaluates growing industries so that we can quickly respond to changes in the employment landscape.

PARTICIPANT RECRUITMENT
Not all single mothers are ready to commit to the CLIMB program. CLIMB meets and personally interviews all candidates individually during the application process. It must be the right time in a mom’s life to enter such a comprehensive program to set her up for success and self-sufficiency.

COMPREHENSIVE TRAINING
This intensive portion of the CLIMB model includes extensive job training, group and individual counseling, and parenting and life skills training.

JOB PLACEMENT
Near the end of the program, participants are placed in higher-paying jobs that match their interests and skill level, giving them hands-on work experience.

ONGOING SUPPORT
To track progress and offer ongoing support, CLIMB reaches out to graduates and regularly responds to their inquiries well after program completion.
THE Investors THAT MAKE IT ALL Possible
Grant Awards and Monetary Gifts, Fiscal Year October 2010 to September 2011

71 Construction
Carolyn and Rollin Abernethy
Maryann and Stuart Abrahams
Penne and Scott Ainsworth
Albany County
Albany Insurance Agency
Vickie Albert
All About Women
Krista Anderson Mixter and Jed Mixter
Ara and Jim Anderson
 görüş and Jim Arnold
Gay Arnold
Ascension Lutheran Church, Cheyenne
Devvie and Ken Asel
Attitudes P.L.U.S., Jan Felton
Connie and Larry Atwell
Mickey Babcock
Patty Bachand
Joan and Huntley Baldwin
Bank of Jackson Hole
Bank of the West
Susan Bates and Christopher Kennedy
Michelle and Steve Beahm
Lea Beaman
Father Carl Beavers
John Becker
Brandi Beecher
Sally and Jim Belcher
Spenser Bell
Gainor and Joe Bennett
Samantha and Neil Benton
Kathy Bequette
Allison Bergh
Erin Berst
Nancy Binks-Lyman and Frank Lyman
Joan Blatt
Maureen Blum
BNSF Foundation
Bohlinger, Inc.
Kirsten Bohlinger
Amy and Paul Boillot
Lea Bonnecaze and Ian Levenson
Lynne and Rick Boomgaardien
Kathryn and Chris Boswell
Carol Ann Bowers and Mike Kraft
Patti Boyd
Carrie Boynton
Ritchie and Jason Brino
The Brooks Foundation/Linda and Tony Brooks
Emily Brown
Teresa and Bruce Brown
Karen, Cary, Christopher, Andrew and Ben Brus
Kathy and Bruce Bummer
Mary D. Bunning
Indy Burke
Linda Burke
Carmel Bush
Joyce and Dan Butcher
Linda and Robert Butts
Sally and James Byrne
C & N Foundation, Carole and Norman Hofley
C & Y Transportation
Lorie Cahn and Doug Brown
Julie Caldwell
Robin and Phil Cameron
Campbell County Campbell County CARE Board
Faye and Bill Campbell
Barbara and Jerry Carlson
Jim Carlson
Kelly and Scott Carpenter
Margaret and Kenneth Carpenter
Reverend Michael Carr
Mary Carroll
Casper Area Community Foundation
Stacy and Rob Caesar
Central High School
Chang’s Hair and Nail Salon/ Marsha and Mark Holden
Colleen and Paul Cherrett
Cheyenne Family YMCA
Cheyenne Little Theatre Players
Cheyenne Orthodontics, P.C., Jason Bird
Cheyenne Women’s Clinic, P.C.
Chrome Cowgirls Charity Run
City of Cheyenne
City of Gillette
City of Laramie
Barbara and Dan Clark
Story Clark Resor and Bill Resor
Cliff Bar and Company
Robertta and Doug Coates
W. Jean Coates
Martha Cogswell
Katherine and Clifford Cohn
Coldwell Banker
Carrier Realty
Karen and Jim Coleman
Vicci and Pat Colgan
Carol and Bill Colglazier
Collins Backhoe & Water Service, Betty and George Collins
Combined Federal Campaign - Cheyenne
Community Foundation of Jackson Hole
Cory Corporation
Laura Cook
Joanne and John Cornelison
Barbara Coursey
Diane and Curt Cox
CP Consulting, Inc., Cindy Pomeroy
Shirley Craighead
Tali Crozer
Bethany Cutts
Cindy and Matt Daly
Daughters of Penelope, Olympus Chapter 6
Claire and Harmon Davis, II
Ibby and Rick Davis
The Courtenay C. and Lucy Patten Davis Foundation
Jean, Tim and Anna Day
Suzye and Stephen Delger
Craig Demeuenaere
Sue and Pete Dennis
Department of Family Services
Department of Workforce Services
Desert View Eye Care, Dr. Jeff Wilson
Carla Deviile and Larry Clapp
John Dinneen
Marietta Dinneen
Ray Fleming Dinneen and James Dinneen
Mary Lee and Dennis Dixon
Nancy Doelger
Addie and Ted Donnan
Tracy and John Dooley
Mary Jo and Keith Downey
Pamela and Jonathan Downing
Dry Creek Dental, Jerri Ann Donahue
Andrea Dudley
Susan and Ken Dugas
Nancy Dunlap
Gregory DyeKman
Walter Eggers
Cru and Martin Ellbogen
John P. Ellbogen Foundation
Ruth R. Ellbogen Foundation
EM Business Solutions/ Mary Pokorny
The Charles Engelhard Foundation
Environmental Health Trust
Etchepare Family Foundation
Amy Evans
Heidi and Scott Evans
Factory IT
Missy Falcey
Stephanie Fanos
Marcie and Mark Feldman
Annie and Jon Fenn
Jean and Richard Ferguson
Field & McClure CPAs
Dr. Lisa Finkelstein and Dr. Marc Domsky
First Interstate BancSystem Foundation, Inc.
First Interstate Bank - Casper
First Interstate Bank - Gillette
First Interstate Bank - Laramie
First National Bank of Wyoming - Laramie
Francine Fleming
Sue Fleming and Doug Halsey
Sara Flitner and Bill Wotkyns
Shirley Flynn
Penny and Benjamin Fogel
The INVESTORS

Vicki and Paul Peters
Ruth Ann Petroff and Mark Barron
Jean and Joe Phelan
Phillip Schultz Memorial Fund
Tracy and Greg Poduska
Caroline and Mike Poelma
James D. Bess S. Polis Foundation
Frances Pollak and Ernest LaBelle
Chris Potter
Powder River Office Supply, Inc.
Prairie Dog Electric
Elise Prayzich
Chris and Phillip Pridmore
Psychological and Consulting Services, P.C.
Anne and Simon Purvis
Pamela and Jerry Rankin
Harriette and Jack Ratchye
Liz Rea
Ann and Ralph Redman
Alice and Howard Reedquist
Regena Field Fund
Rendezvous Event Management LLC
Smokey and Chuck Rhea
Grand Fishing Adventures/Rheam Family
Gwen Rice
Nancy and Dick Riddle
Mary Ridgeway
Mrs. Ari Rifkin in loving memory of Leonard Rifkin
Jeff Roberts
Margaret Roberts and David Bentley
 Roxanne and Jeff Robinson
Rocky Mountain Power Foundation
Barbara and John Rogers
Michelle Rooks and Eric Orton
Michele and Jim Rose
Patricia Roser and Andrew Langford
Elaine and Dale Roth
Kerri Ann Rowland
Corie Rybak
S & S Builders, LLC
Safeway Foundation
Susan and Doug Samuelson
Kristi and Tom Sansonetti
Annwin Sather
Frederic Schaefer
Debbie Schlinger

Nea and John Schmechel
Christine and Stephen Schnur
Bobbie and Norman Schnaible
Carol and Chuck Schneebeck
Cathy Schneider
Anne Schuler
Synthia and Leonard Scoleri
Andrew Scott
Walter Scott Foundation, Thoro and Jocelyn Nickerson
Roy Searle
Generous Donors of SeeYourImpact.org
Seidler Foundation
Yates Severud
Mary Shafer-Malicki and Pat Malicki
Silver Star Communications
Jamie Simon
Shelley Simonton and Matt Bowers
Susan Simpson
Kate Sarosy and Scott Sissman
Karol and James Slater
Cynthia and Andrew Slavens
Angie and Craig Smith
Loyd Smith
Snowdon Fund
Soroptimist Club of Jackson
Spradley Barr Motors, Inc.
Stadel Construction Inc.
Jeanie and Fred Staehr
Barbara and Bill Stafford
Jan and W.M. Stalcup
Cathy and Barry Stamp
John and Jenni Stark
Mimi and Bobby Stein
Steve Walters Construction, Inc.
Julie and Jonathan Stone
Jane and Ron Stoughton
Brenda and Marc Stout
Sunrise Rotary Club of Laramie
Susan and Jeffrey Sussman
Sweet Life Foundation
Sweetwater County
In memory of Karlene Tabor McCarty
Taco John’s International, Inc.
Leta Tanner
Laura Taylor and Eric O’Connor

TCM Sales, Rose Buccarelli and Timothy May
Betty Terrill
Frances and Allan Tessler
Karla Tessler
Cathy and Stan Tetenman
Cy Tetenman
Teton County
The Corridor Gallery, Zak Pullen
The Nicolaysen Art Museum
Craig and Susan Thomas Foundation
Rita and Bill Thompson
Lesha Thorvaldson
Margie and Gerry Thorvaldson
Mary Throne and Kevin Boyce
Joan and Walt Thulin
Thursday Roundtable Fund of the Community Foundation of Jackson Hole
Susan and Ken Tobin
Bryan Topp
Pauline Towers-Dykeman and Paul Dykeman
Maia Tozzi
Terry and Gary Trauner
True Foundation
Melanie and Dave True
Dorothy Tucker
Sandi and Bruce Tully
Polly Turner
U.S. Bancorp Foundation
Unfried Foundation/ Amy and Steve Unfried
Juliet Unfried
Unitarian Universalist Church of Cheyenne
United Way of Laramie County
United Way of Southwest Wyoming
Barbara and Larry Van Genderen
Beatrice Van Roijen
Cindy Vandewark
Kate and Tyler Vaughney
Vintage Bar
Carol and Ron Waeckerlin
Walmart Distribution Center
Walmart Supercenter - Casper
Walmart Supercenter - Cheyenne
Walmart Supercenter - Gillette

Walmart Supercenter - Laramie
Doreen Ward
Warehouse Twenty One, Dave Teubner
Warren Federal Credit Union
Harriet Watters
Sue Wedel
Wells Fargo Bank - Casper
Jacalyn and Tim Wells
Glennise and Michael Wendel
Western Sky Design, LLC
Wheeler Family Foundation
Diame and Dan White
Jeff White
Janet and Robert Whitmore
Marvine and Bob Whitemore
Ed Wigg
Mary Ellen and Terry Williams
Williams, Porter, Day and Neville, PC, Craig Silva
Sandra and Roger Willis
Jessica and Mike Windsor
Pamela and John Winter, II
The Wold Foundation
Beth and James Worthen
Lesli and Ron Wright
Deb Wuersch and Bob Ablondi
WYO Central Federal Credit Union
WyoMed Laboratory, Inc.
Wyoming Chapter of ARMA International
Wyoming Institute for Disabilities (WIND)
Wyoming Optical
Kenneth Morse
Wyoming Women’s Center
Wyoming Women’s Foundation
Shannon and Jamie Yarrow
Suzanne Young
Karen and Mark Zaback
Theresa Zacharias and Frank Byrne
Sarah Zaleski
Barbara Zelazo and Frank Byrne
Sarah Zaleski
Barbara Zelazo and Michael Scher
Zonta Club of Cheyenne
Zonta Club of Laramie

In partnership with the Wyoming Departments of Family Services and Workforce Services.