GIVING SINGLE MOTHERS IN NEED
Hope and a Future

clIMb Wyoming®
CLIMB Wyoming is a nonprofit organization that trains and places low-income single mothers in careers that successfully support their families.
As we head into 2014 I am especially grateful to all of you, our partners in success who value the impact that CLIMB has on advancing Wyoming families.

CLIMB continues to respond quickly to the ever-changing industry demands across the state. Over this past year we have provided well-trained, motivated employees for three emerging job markets, with some of our recent graduates earning livable wages in the health information technology, medical coding and warehouse inventory technician fields. These three careers are a part of an expanding portfolio of new training opportunities for our moms and the result of our research-based approach.

In this report, I am excited to share that our outcomes are as strong as they have ever been. On average, our graduates are more than doubling what they were earning before coming to CLIMB, and more notably, they maintain that employment two years out. Behind these numbers are hundreds of women and their children, facing their fears, committing to the rigorous CLIMB program and experiencing the intense joy of achieving independence. It is an honor to be part of their journey.

We continue to celebrate our nationally recognized evidence-based model for moving families out of poverty as we gear up to confront the challenges of the coming year. In 2014 we will face a marked decrease in our available public funding. To confront this obstacle we will continue to diversify our funding streams and seek to increase our support from the private sector. Our work reminds us every day of the potential in the women who, because of their commitment to CLIMB, are holding down jobs in growing job markets, giving back to their communities, our state, and most importantly their children.

As the landscape of financial support shifts underneath us, your continued support—and willingness to introduce CLIMB to new investors—is even more critical. Thank you for helping us make financial independence a reality for mothers who, at one time, had such little hope.

Dr. Ray Fleming Dinneen
Founder and Executive Director

A note from our founder

Dear Friends,

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Dr. Ray Fleming Dinneen
Founder and Executive Director
The willingness of the staff to help you is one thing that has stuck with me after graduating from the CLIMB program. They pointed me to resources for myself and my children. They were there for me emotionally—I could talk to someone and didn’t have to hold it all in. Now I am financially independent, paying my own bills and not depending on anyone. CLIMB gave me the courage and support that I didn’t get growing up. I believe in myself and I know that I can do anything well. My youngest child is 10 months old and I will be a positive role model for him. Maybe one day he will want to grow up and be like me.

The Residents at Poplar Living Center have benefited greatly from our relationship with CLIMB Wyoming. The young women who serve our Residents are well prepared to meet the special needs of our community. Our interactions with CLIMB leadership and the CLIMB graduates who work with us here at Poplar continues to be positive. We look forward to many years of working together to serve the older adults of Casper.

- Teresa Ralph, Administrator, Poplar Living Center
Michelle graduated from CLIMB Wyoming’s Cheyenne Health Information Technology Program

<table>
<thead>
<tr>
<th>NUMBER OF CHILDREN</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGE BEFORE CLIMB</td>
<td>$13,195/year</td>
</tr>
<tr>
<td>full-time waitress</td>
<td></td>
</tr>
<tr>
<td>CURRENT OCCUPATION</td>
<td>Patient Financial Services with Cheyenne Regional Medical Center</td>
</tr>
<tr>
<td>WAGE AFTER CLIMB</td>
<td>$29,120/year</td>
</tr>
</tbody>
</table>

The genuine support and interest that the CLIMB staff had in helping me make a change in my life has stuck with me. As a single mom who needs assistance, you are looked at differently in the community. CLIMB doesn’t look down on you and they believe in you when no one has believed in you before. The biggest benefit to me sounds small—I pay all of my own bills! I have a savings account for myself and my son. I was unhappy having to go and get assistance and now I can support myself and start to do more. My son is in school now, and he sees me set goals and achieve them and provide for us—the same things I would hope for him when he grows up.

We invest in CLIMB Wyoming to help women achieve their full potential and because it makes sound business and community sense. Our community benefits from a strong, vibrant, and well-educated workforce and CLIMB prepares women to be highly productive members of our workforce and community.

-Stephen Goldstone, President and CEO, WINhealth
Zoey graduated from CLIMB Wyoming’s inaugural Gillette Warehouse Inventory Technician Program

**NUMBER OF CHILDREN** 1  
**WAGE BEFORE CLIMB** $13,824/year  
**CURRENT OCCUPATION** Warehouse Technician, Magna Energy Services  
**WAGE AFTER CLIMB** $33,280/year

Before CLIMB I had never worked 9 to 5 and I didn’t know if I could handle working full-time. In the program you go to class and training full time every day and the program staff and other women counted on me to be there—no excuses. CLIMB taught me how important it is to be dependable for the people that count on you, and that every day you show up and do your best. Now I am completely on my own, I can buy my own gas and food. We are a lot happier because I am not so stressed out. I am so happy to come to work every day.

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**Gillette Employer Partners**

- Admiral Beverage Corporation
- Campbell County Memorial Hospital
- Cloud Peak Energy
- Coca-Cola Bottling Company
- Intermountain Construction Materials
- Keyhole Technologies, LLC
- Komatsu Equipment
- Knecht Home Center
- Magna Energy Services
- Pioneer Manor Nursing Home
- Primrose Retirement Community
- S&S Builders, LLC
- Walmart
- Wyoming Machinery

**Gillette at a glance**

**ESTABLISHED** 2004  
**PROGRAMS PER YEAR** 2  
**AVERAGE PARTICIPANTS PER YEAR** 20  
**NUMBER OF MOMS SERVED** 185  
**NUMBER OF CHILDREN SERVED** 400  
**JOB TRAININGS** CNA, Warehouse Inventory Technician

**AVERAGE MONTHLY WAGE PRE-PROGRAM** $1169  
**AVERAGE MONTHLY WAGE POST-PROGRAM** $3277

We were excited to partner with CLIMB to develop the training for their inaugural Warehouse Inventory Technician program in Gillette. We are blessed to say that we hired a great warehouse technician from the first graduating class for this instrumental field.

- John Wayne, Facilities Manager, Wyoming Machinery Company
Ryan graduated from CLIMB Wyoming’s Laramie Office Careers/Quickbooks™ Program

NUMBER OF CHILDREN: 1
WAGE BEFORE CLIMB: $1,548/year
CURRENT OCCUPATION: Accounting Associate at the University of Wyoming
WAGE AFTER CLIMB: $22,984/year

I started the CLIMB program feeling helpless and hopeless about finding my way out of the food service industry. Before CLIMB I had a pretty awful time including drug use, being separated from my son for an extended period, and being charged with battery of a household member. CLIMB helped me address my past and now I know that I can go into a professional environment and fit in. I don’t have to worry about hoping I make enough to pay our bills—we now have planned dinners, early bedtimes and I feel like a real family.

We strive to hire the best people for any open position, and CLIMB graduates have an advantage because they are so well prepared. It is clear that they have been prepped with office environment skills and the expectations of a professional environment. It is as rewarding to see these women succeed in the workplace as it is to hire a motivated employee.

– Jana Brinkman, Human Resources Specialist, University of Wyoming

Laramie Employer Partners
Advantage Real Estate
American Collection Systems, Inc.
Cowboy Moving and Storage, Inc.
Edwards Orthodontics
Family Physicians of Laramie
High Country Motor Sports
Intermountain Internal Medicine
Laramie Plains Civic Center
Laramie Plains Museum
Medicine Bow Technologies
National Acupuncture and Detoxification Association
Premier Bone and Joint
Riegel Body Shop
Spring Wind Assisted Living
University of Wyoming Admissions
University of Wyoming Coe Library
University of Wyoming Human Resources
University of Wyoming Molecular Biology
University of Wyoming Physics and Astronomy
University of Wyoming Student Health
Wyoming Children’s Law Center

Laramie at a glance
ESTABLISHED: 2004
PROGRAMS PER YEAR: 2
AVERAGE PARTICIPANTS PER YEAR: 20
NUMBER OF MOMS SERVED: 176
NUMBER OF CHILDREN SERVED: 311
JOB TRAININGS: Office Careers, CNA, Quickbooks™
AVERAGE MONTHLY WAGE PRE-PROGRAM: $953
AVERAGE MONTHLY WAGE POST-PROGRAM: $1822
Cheyanna graduated from CLIMB Wyoming’s Sweetwater CDL Program

- **NUMBER OF CHILDREN**: 2
- **WAGE BEFORE CLIMB**: Unemployed
- **CURRENT OCCUPATION**: Truck Driver, Gorge Rock
- **WAGE AFTER CLIMB**: $34,840/year

"The level of professionalism that you learn at CLIMB is something I would have never known otherwise. Learning how to keep home at home and work at work, and the line between being friendly and being friends was really helpful. It has really made it easier to just come in and focus on work and not get wrapped up in the drama or social stuff. My daughter just started kindergarten this year and CLIMB helped me with that transition. All of my spare time goes to my kids. They both see how this opportunity has allowed us to do some fun things together—they love to swim and we can go to the Rec Center now, or take a family trip to Chuck E. Cheese. I feel blessed for this opportunity—I really do."

Sweetwater Area Employer Partners

- Arrowhead Concrete
- Best Western Outlaw Inn
- Castle Rock Convalescent Center
- College Hill Women’s Medical Center
- Deseret Health and Rehabilitation
- Gorge Rock Products
- John Bunning Transfer Co., Inc.
- Lewis and Lewis, Inc.
- Life Skills Wyoming
- Nucor Drilling, Inc.
- STAR Transit
- Sweetwater County Board of Health/Community Nursing
- Teton Distributors
- Western Petroleum
- Wylie Construction

Sweetwater Area at a glance

- **ESTABLISHED**: 2007
- **PROGRAMS PER YEAR**: 2
- **AVERAGE PARTICIPANTS PER YEAR**: 20
- **NUMBER OF MOMS SERVED**: 111
- **NUMBER OF CHILDREN SERVED**: 235
- **JOB TRAININGS**: CDL, CNA, Warehouse Inventory Technician
- **AVERAGE MONTHLY WAGE PRE-PROGRAM**: $1117
- **AVERAGE MONTHLY WAGE POST-PROGRAM**: $3101

"CLIMB Wyoming has been instrumental for our Convalescent Center in training quality, caring women who really go the extra mile for our elderly residents. The Certified Nursing Assistants that have come out of this program are outstanding, and we are lucky to have such a strong partnership with this organization."

- Bailie Dockter, CEO, Castle Rock Hospital District
Margarita graduated from CLIMB Wyoming’s Teton Area Office Careers Program

**NUMBER OF CHILDREN** 3

**WAGE BEFORE CLIMB** $2,340/year
  part-time, retail

**CURRENT OCCUPATION** Lead Delta Medical Agent with Oxygen-To-Go

**WAGE AFTER CLIMB** $29,120/year

CLIMB was definitely life-changing for me. I received the counseling I needed to get me out of the ‘black hole’ I was in, and the support from people who believed in me and my capabilities at a really crucial time in my life. The program, staff and other participants I met at CLIMB, helped me develop the confidence and skills I need to succeed at anything I do both at work and as a mom. It is now easier to provide for my children and as they see me happy and more confident, they are happier and more confident. My daughter is now taking advanced courses as an 8th grader, seeing me succeed in a new way in my life has given her the confidence to try new things.

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**Teton Area Employer Partners**

Alco, Inc.
Bank of Jackson Hole
Bear and Doe Banya Spa
Frost Salon
High Country Linen Service
Jackson Hole Lodging Company

Oxygen To Go
PRES Associates
Prestige Brands
Rally’s Pet Garage
Snake River Lodge and Spa
Summit Insurance Services

Sunny Sprouts Childcare Learning Center
Women’s Health Center and Family Clinic

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**Teton Area at a glance**

**ESTABLISHED** 2004

**PROGRAMS PER YEAR** Ongoing through open enrollment

**AVERAGE PARTICIPANTS PER YEAR** 20

**NUMBER OF MOMS SERVED** 141

**NUMBER OF CHILDREN SERVED** 263

**JOB TRAININGS** Office Careers

**AVERAGE MONTHLY WAGE PRE-PROGRAM** $969

**AVERAGE MONTHLY WAGE POST-PROGRAM** $2267

Our expectations were exceeded through CLIMB’s support of the employer/employee relationship. In partnering with CLIMB, a small employer like us received the equivalent of a larger business support system, including consistent check-ins and performance evaluations. CLIMB’s input and clarification provided both compassion and common sense that benefitted the employee as well as us as the employer.

- David Hughes, Director of Operations, Oxygen To Go
Wyoming’s single mothers face many challenges... CLIMB’S IMPACT WILL BE FELT FOR GENERATIONS.

NEED

1 in 4 children in Wyoming live in a family without a full-time year-round employed parent.

43% of single Wyoming mothers and their children lived in poverty in 2012.

62% of employed single U.S. mothers work in low-skill retail or service jobs which pay less, have fewer benefits, are less flexible and are usually the first to go when employers make cuts.

42% of U.S. children born to parents at the bottom of the income ladder remain at the bottom as adults.

Participant Recruitment
CLIMB staff work closely with potential participants during recruitment to ensure that they are ready to make the commitment that the rigorous CLIMB program requires. This thorough approach yielded a graduation rate of 95% over the past year.

Job Placement
After training is complete, participants are placed in a private sector job to transition them to financial self-sufficiency and position them for long-term success in the workplace and their families.

IMPACT
CLIMB tracks participant statistics at intake (before) through two years after program completion (after):

- **Monthly Income**
  - Before: $1,027
  - After: $2,440

- **Employment Rate**
  - Before: 46%
  - After: 76%

- **Percentage on Public Healthcare**
  - Before: 32%
  - After: 10%

- **Percentage on Food Stamps**
  - Before: 49%
  - After: 30%

Continued Support
CLIMB program staff meet regularly with graduates after they finish the program to support success in the workplace and family stability.

Comprehensive Program
JOB TRAINING includes resumé building, interviewing and workplace readiness.
LIFE SKILLS TRAINING includes guidance in parenting, budgeting and nutrition.
MENTAL HEALTH SERVICES address past barriers to success with counseling.

Throughout the program, CLIMB staff advocate for participants in the community, in facing legal issues and during job placement.

CLIMB’s proactive, research-based approach to quickly determine local workforce needs engages local employers, ensures that the training curriculums we develop are relevant and effective and allows us to quickly respond to career opportunities for our participants.

CAREER TRAINING

In 2013 CLIMB launched an innovative new job training for Warehouse Inventory Technicians in Gillette, Casper, Sweetwater and Cheyenne. This training includes a variety of marketable skills including a focus on customer service, extensive computer training and certifications in forklift operation, as well as HazMat, OSHA and MSHA regulations. The average starting wage for graduates of this training is between $12 and $15 an hour.

Projected growth for the following fields over the next ten years:*

*Wyoming Department of Workforce Services

<table>
<thead>
<tr>
<th>Field</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>CDL/Truck Drivers</td>
<td>27%</td>
</tr>
<tr>
<td>Welders</td>
<td>22%</td>
</tr>
<tr>
<td>Health Information Technology</td>
<td>18%</td>
</tr>
<tr>
<td>Certified Nursing Assistants</td>
<td>17%</td>
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</tbody>
</table>

Trainings Held July 2011-July 2013

- Medical Coding
- Health Information Technology
- Warehouse Inventory Technician
- Welding
- CDL/Truck Drivers
- Office Careers
- Certified Nursing Assistant

Training Partners

- 4 Quarters Excavation
- Arch Coal, Inc.
- Basin Electric Power Cooperative
- Campbell County Memorial Hospital
- Casper College
- CompElite - Karol Brewer
- Corey Wentz LAT, LPC
- Gillette College
- Hazel Suedes – C.N.A Cares
- Healthcare Provider Education Center
- Interactive Training Simulations, LLC
- International Association of Ironworkers Local 27
- Julie Leavitt
- Kalen Kleyman
- Karla Case – Cent$ible Nutrition
- Kelsey Donnini, LCSW
- Laramie County Community College
- McMurry Training Center
- Microburst Learning
- Mountain West Commercial Driving School
- Natrona County Public Library
- Northwest Community College District
- Porter, Muirhead, Cornia & Howard
- Susan E. Lescznske
- Tawnya Plumb
- Titan Machinery
- Western Wyoming Community College
- Wyoming Contractors Association
- Wyoming Welding Tech
- Youth Emergency Services (YES) House
Jamie is 34 years old with 2 children

**FOOD STAMP ASSISTANCE BEFORE CLIMB**
$233/month

**CHILD CARE ASSISTANCE BEFORE CLIMB**
$414/month

**WAGE BEFORE CLIMB**
$11,310/year working part-time in the food service industry

**CURRENT OCCUPATION**
Route Driver with Coca Cola

**WAGE AFTER CLIMB**
$34,320 per year

**AMOUNT INVESTED BY CLIMB**
$17,456
This includes 12 weeks of Commercial Drivers License training, life skills and parenting training, group and individual mental health counseling, equipment, program staff, facility, utilities and program recruitment costs.

**INCREASE IN ANNUAL WAGES**
$23,010

**SAVINGS TO STATE OF WYOMING IN ASSISTANCE**
$7,764/year

**INCREASE IN LIFETIME WAGES**
$713,310

**RETURN ON INVESTMENT, YEAR ONE**
1.32 to 1

**RETURN ON INVESTMENT OVER LIFETIME**
40.86 to 1

“I am extremely happy with my experience with CLIMB. Our current employee who came through your program was a significant win for us. CLIMB’s process of follow-up to make sure things were going well for both the employee and Coca-Cola was really fantastic.”

– Ken Svalina, Manager, Coca Cola Bottling Company

This was Jamie’s first thought when she walked through the door of the CLIMB office in Gillette to begin the CDL program. Then she saw nine women who looked as scared and nervous as she was.

“There were times when I was so tired, doing CLIMB, still working three nights a week, and being a mom,” said Jamie. “Having the support of the CLIMB staff and the other moms in the program was what got me through it—we pushed and helped each other.”

Jamie joined CLIMB’s CDL Short-Haul Truck Driver training program for a chance at a better life. During the CDL training, Jamie remembers how overwhelmed she was by the inside of the truck cab.

“Our CDL trainer talked me through it. In that moment it felt so overwhelming to me—how will I ever learn this? But you breathe a little and take it one step at a time. It was a great example of dealing with anything hard in your life.”

For Jamie, the parenting classes helped her to understand the affordable resources for her family—including the library and the rec center. Her mock interview was more than just a trial run. It helped Jamie begin to understand her value as a potential employee.

“I didn’t realize I had so many skills, including sales and customer service, but the volunteer interviewer pointed those out,” said Jamie. “The first real interview was scary, but my current boss told me that he could not get a wrong answer out of me. That’s because of the preparation I got at CLIMB.”

Before CLIMB Jamie was working nights, and was concerned about not being around as her son started kindergarten.

“My kids are so proud of me, they love to see me in the Coca Cola truck and stop by and say hi,” said Jamie. “And I am able to be home to help with homework and read with them. I love having a job that I am not ashamed of. It’s been life changing and I am so thankful—everything is so much better.”
Amazing things are happening for Wyoming families through your support.

Fiscal Year October 2012 - September 2013

#1 Properties
71 Construction
Abigail Moore
Accentuate
ADBYCOM, Inc.
Addie and Ted Donnan
Adrienne Benson
AHEPA Cowboy Chapter #211
Aida Farag
Alan Peryam
Albany County
Albany Insurance Agency
Alexandra Dawson
Alexis and Richard Grega
Alice and Howard Reedquist
Alice and Tom Hogarty
Allen Rakers
Alli Noland
Allison Bergh
Alyson Hasty and Robert Southard
Alyssa and Kevin Watkins
Amy and Forrest McCarthy
Amy and Lawrence Jenkins
Amy and Paul Bolliot
Amy and Ryan Nielson
Amy and Scott Evans
Amy and Steve Unfried
Amy Davis
Amy Olsen
ANB Bank
Andi and Matt Odell
Andrea and Jared Cuthshall
Andrew A. Zaleski Foundation
Andrew Scott
Angela and Mitchell Lewis
Angela York
Angie and Craig Smith
Angie and Daniel Dorsch
Ann and John Willott
Ann and Ralph Redman
Ann and Randall Keefe
Ann Lucas
Anna and Jeff Olson
Anna and Steve Sullivan
Anne and Eric Miller
Anne and Steve Ashley
Anne and Tom Muller
Anne Mackinnon
Anne Sydeman
Anni Trucco Magnuson and Pete Magnuson
Annie and Travis Riddell
Anonymous (13)
APH Design & Sales Co.
Ascension Lutheran Church, Cheyenne
AT&T
Attitudes P.L.U.S., Jan Felton
Bank of Jackson Hole
Bank of the West
Barbara Allen
Barbara and Bill Stafford
Barbara and Charlie Walter
Barbara and Jeffrey Wogoman
Barbara and Jerry Carlson
Barbara and John Rogers
Barbara and John Simms
Barbara and Larry Van Genderen
Barbara and Wilt Greenwood
Barbara Dills
Barbara Herman
Barbara Kaplan
Barbara Walter
Barbara Zelazo and Michael Scher
Becky and Tom Frisbie
Becky and Tom Jordan
Becky Watson and Betsy Carlin
Beedee and Ted Ladd
Berte and Alan Hirschfield
Bertha Bodenheimer
Beth and Bryan Ward
Beth and James Worthy
Beth and Paul Howard
Beth and Stig Hallingbye
Betsy and Ron Brimo
Betsy Morris Graham
Betti Deutsch
Betty and Chuck Terrill
Betty and Ken Abbott
Betty and Shaun Andrikopoulos
Beverly and J.E. King
Beverly Bowman
Blue Cross Blue Shield of Wyoming
Blue Envelope Health Fund
Blue Spruce Cleaners
Bonnie and Drew Robbins
Brandi Monger and Billie Addleman
Brandy and Steve Marrou
Brenda and John Foy
Brinda Lee
Bruce Brady
Bruce Hayse
Bryan Monteith
Campbell County
Capital West Bank
Caren and Ed Murray
Carla DeVille
Carlene Grill
Carmel Wallace
Carol and Alton Parker
Carol and Chuck Schneebeck
Carol and Peter Coxhead
Carol and Tucker Fagan
Carol Bowker and Mike Kraft
Carol Fischer, M.D.
Carol Holland
Carol Matteson Pascal
Carole and Jack Nunn
Carole and James Lamanna
Carole and Norman Hofley
Caroline and Mike Poelma
Caroline Johnson
Carolyn and Andy Ripp
Carolyn and Bob Nelson
Carolyn and Rollin Abernethy
Carpenter & Sons, Inc.
Carrie and Jack Howe
Carrie and Scott Kirkpatrick
Carrie Bell
Casey A. Jillson
Casper Area Community Foundation
Catherine and Jimmie Ray Bailey
Catherine Cooper
Catherine Hansen-Stamp and Barry Stamp
Cathy and Stan Teteman
Cathy Connolly
Cathy McNab
Central High School Student Senate
Changes Hair and Nail Salon, Marsha and
Mark Holden
Charis Kipper
Charlene Urban
Charles Engelhard Foundation
Charles Scott
Cheri, Jeffrey, Katy and Mike Witz
Cherylynn Domer
Cherry Kildow
Cheryl Bradshaw
Cheyenne Light, Fuel & Power
Cheyenne Regional Medical Center
Cheyenne Skin Clinic
Cheyenne Women’s Clinic, PC
Chris and Cate Finlay
Chris and Erich Wilbrecht
Christel Wairath
Christine and Lance Windey
Christine and Stephen Schmerge
Christine Lamolinara
Christine Miller
Christopher Frank
Christopher Nations
Christy and Matt Russell
Cindy and Matt Daly
Cindy Harger
Cindy VandeWark
City of Cheyenne
City of Gillette
City of Laramie
Clarene and Creed Law
Collins Backhoe & Water Service, Betty and
George Collins
Combined Federal Campaign United Way -
Cheyenne
Commerce Bank of Wyoming
Community Action Partnership of
Natrona County
Community Foundation of Jackson Hole
Connie and James Johns
Connie and Larry Atwell
Connie and Skip Helm
Conoco Phillips
Cony Corporation
Cowboy Village Resort
Craig Demeulenaere
Cristine Wehner and Matthew Brodzinski
Cross Charitable Foundation
Crusita and Martin Ellbogen
Cy Teteman
Cynthia and Andrew Slavens
Cynthia Lummis and Al Wiederspahn
Dale Eslinger
Damon Lodge No. 3, Knights of Pythias
Dan Nelson
Dana and Carl Nagel
Darcy and Jeff Rice
Darlene Hansen
Daughters of Penelope, Olympus Chapter 6
Dave Foreman
David Johnson
Deb Wuerks and Bob Ablonide
Debbie and John Hechinger
Debbie Schlinger
Debra L. Hamilton
Denise Burke
Devra Davis and Richard Morgenstern
Diana and Gerald Kitchen
Diane and Curt Cox
Diane and Randy Harrop
Diane and Rick Kayser
I support CLIMB because in my 20 years in child development I’ve realized that providing education and jobs for mothers is making our society and our state a better place. CLIMB has a generational impact—in addition to improving their financial situation, these moms are modeling lifelong learning for their children. I’m proud to invest in an organization that is making such a significant impact in and for Wyoming.” – Barbara Walter, Sheridan, WY
INVESTORS

Lynn and Foster Friess
Lyman McDonald
Lukas Petersen
Luette and Michael Keegan
Lucie and Harry Osborn
Louise Lasley
Louise and Tom Butler
Lorilyn and Gary Kiren
Lori Taylor and Robert Thorn
Lori Iverson and Chris Harder
Lori and Tom Butler
Louise and Tom Butler
Louise Gignoux
Louise Lasley
Lucie and Harry Osborn
Luette and Michael Keegan
Lukas Petersen
Lyman McDonald
Lynn and Foster Friess

“In support of CLIMB Wyoming, I was a single mom. I know the hard work that’s required to overcome the challenges of day to day living and raising children. CLIMB Wyoming gives opportunities to single mothers so they can face these same challenges with the knowledge and self confidence that is necessary to make good choices for themselves and their children. It offers a chance for a better life now and a brighter future.” – Sheila Gleason, Layton, UT

Margaret Gilday
Margo and Marc LaHiff
Margot and Andy Angstrom
Margot Snowdon and Yves Desgouttes
Marguerite Herman and George Powers
Marian Azin
Marianne and Bill Quinn
Marianne Hamer
Marietta Dinneen
Mark Aronowitz
Mark Houser
Mark Rinne, DDS
Marlene and Peter Lang
Martel Construction Co, Inc.
Mary and Dan Armor
Mary and Dennis Dixon
Mary and Erich Schmidt
Mary and Mark Obringer
Mary Ann and Richard Hillman
Mary D. Bunning
Mary Ellen and Joseph Williams
Mary Ellen and Terry Williams
Mary J. England
Mary Kay and Bill Hill
Mary Kay Jensen
Mary Lee and Dennis Dixon
Mary Ostlund
Mary Pokorny and Jeff Bjornsen
Mary Shaffer-Malicki and Pat Malicki
Mary Vrooman
Matthew and Stacey Obrecht
Matthew Stewart
Maura Lofaro, M.D.
Maureen and Ken Womack
Maxine and George Schremp
Maya and Mike Crothers
McDonald’s of Jackson Hole
McGee, Hearne and Paiz, LLP
Melanie and David True
Melva and C. James Crimmins
Michael Kinara and Scott Tetenen
Michael Williams
Michele and Jim Rose
Michelle and Steve Beahm
Michelle Humber
Michelle Quinn
Michelle Rooks and Eric Orton
Mickey Babcock
Mile High United Way
Miller-Coors
Million Dollar Cowboy Bar
Mimi and Bobby Stein

KS&R
Laramie County
Larimer Family Foundation
Laura and Brandon Harrison
Laura and Luke Jackson
Laura and Ted Ladd
Laura Smothers
Laura Taylor and Eric O’Connor
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Zonta Club of Cheyenne
Zonta Club of Laramie

Sarah Gorin and Bern Hinckley
Sarah Kline
Sarah Neumann
Scarlett Family Foundation
Scott Buckingham
Seidler Foundation
Senator Grant and Maralyn Larson Fund
Senator John Hines
Shannon and Jamie Yarrow
Shannon Brooks Hamby and Curt Hamby
Sharel and Sean Love
Sharon and Dale Hipert
Sharon and Rick Walls
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Shawn Meisl
Shay Howlin
Sheila and Kevin Brazell
Sheila Gleason
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Sherry and Ron McGrath
Sherry Welch
Shirley and Ed Cheramy
Shirley and Paul Piper
Shirley Craighead
Shirley Garrett-Robinson
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“Tom and I support CLIMB Wyoming wholeheartedly. CLIMB finds single mothers who are in need and ready to make a profound change in their lives. They provide critical professional and life skills culminating in job placement. It is one of the most effective social service delivery organizations that I have encountered in my many years in politics and policy in Washington, DC.” – Jane Hill, Jackson, WY

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In partnership with the Wyoming Departments of Family Services and Workforce Services.

Wyoming Department of Family Services

Yippy I-O Candy Co.
Zonta Club of Cheyenne
Zonta Club of Laramie
FINANCIALS

CLIMB Wyoming’s unique public-private funding structure seeks to create a diversified financial platform to ensure our sustainability. We recognize the promise we make to our investors through our commitment to accountability, transparency and sound fiscal stewardship. Our most recent audited figures are as follows:

**FY12 Sources of Revenue**

- Contributions: 27%
- Government Support: 70%
- Foundation and Corporate Grants: 2%
- Management: 1%
- Other Income: 1%

**FY12 Expenses**

- Program: 85%
- Fundraising: 7%
- Management: 8%

CLIMB welding participants prepare for a day of training.
They are all behind the Wall
The Wall so tall you can't see the top

There is no way to get through
No light to see the way

There is so much to hold you back
So much to weigh you down

Doubt, Fear, All the weight that Life puts on you
All your thoughts that you’re not good enough
That you can't do it . . .

So, we live off others
Too afraid to stand on our own

I take handouts from others, family, the State
Because I can't do it!

Then someone hands you a Rope
Climb!

You get a little higher
You slip, you hold on to the Wall, too afraid to move
They take your hand and pull you
Climb!

Before you know it, you’re at the top
The way before you is bright and clear

Behind you, you see the Wall
That Little Wall . . .

Amy D.
2008 CLIMB Graduate
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For more information about becoming a business partner, program participant or investor contact:

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Mother and daughter celebrate at CLIMB commencement.

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