



Some of the first participants in Climb's early program to help young single mothers.

30 years ago, a new and innovative way to successfully move single mothers from poverty to self-sufficiency was born. With a passion for helping others discover their true potential, Dr. Ray Fleming Dinneen developed an approach over three decades ago that ignites the personal awareness, resilience and power of single moms, leading to lasting and self-propelled transformation.

Early along the route to her doctorate in psychology, Ray recognized the importance of helping women challenge their own beliefs about themselves and what they could accomplish.

And so, at the core of the Climb Wyoming program model is simply this: meaningful relationships drive lasting change.

As we reflect on 30 years of learning, listening, laughing, crying, experimenting, failing and trying again, we can't help but think about all of the meaningful relationships that have been integral to the success of the Climb program.

These relationships include the early pioneers of Climb: Dr. Pat Fleming, Caren Murray, Valerie Arias, Jill McPherson and Libby James. Serving 12 Wyoming counties and hundreds of families, our incredible staff who commit to the highest level of integrity, honesty and fearlessness to create a safe and supportive place for our moms to learn about themselves.

The hundreds of employer partners who value helping families in their communities as much as they value motivated and well-trained employees. The trainers who continue to be brilliantly flexible and creative in developing unique trainings for our moms.

The government agencies and foundations that partner with us, providing the resources to carry out our shared legacy of helping those most in need. And our donors, who recognize the critical importance of sustaining Climb with diverse funding and dedicate a percentage of their own livelihood to ensure others have opportunities for a new future.

Thank you for your incredible commitment to partnering with us and truly making a difference for Wyoming's most vulnerable families. We are so excited to continue this journey with you, and Wyoming's families, for the next 30 years.



INTRODUCING OUR NEW LOOK

Our brand has evolved, just as we have during our 30-year history restoring hope for Wyoming's most vulnerable families. The refreshed look you see in this newsletter is critical as Climb steps up as a national expert in moving single-mother families out of poverty. We're celebrating our unique personality (candid, fearless and professional) as well as the distinct mark that each of our participants leaves on the world.

AT A GLANCE



2,000

Families served since Climb was founded in 1986.



543

Number of individuals honored since 2010 during our annual Mother's Day Campaign, when your gift to Climb can honor a mother in your life.



6

Climb graduates inducted into Cheyenne's Plumbers & Pipefitters UA Local 192 after successfully completing training as apprentices in 2015.



23

Climb work placements at the University of Wyoming since we formed an employer partnership there in 2012.



95%

Climb participants who passed the Wyoming State Board of Nursing's Certified Nursing Assistant (CNA) test in 2015, a demanding examination required to practice in the state.



\$661M

The future lifetime earnings of the 2,000 families served by Climb over the past 30 years.

CLIMB SUCCESS STORIES

THEN AND NOW *Two single moms graduated from Climb almost 30 years apart—but share the same experience of being heard for the first time in their lives.*



VAL 1987 GRADUATE
CHEYENNE

Val clearly remembers walking through Climb's doors for the first time in 1987, back when it was called the Fleming Associates Young Parent Program. At 17, she was alone and pregnant with her first child. She was terrified and was considering dropping out of school.

When Val met Ray Fleming Dinneen that first day, she recalls how attentively Ray listened to her, taking in every word she said.

"She made me feel important. Whatever I said was okay," Val says. "There was no judgment, no shame."

After completing the Young Parent Program, Val earned a degree in social science from the University of Wyoming and, eventually, returned to Climb to work with moms who were walking the same path she had so many years earlier.

Val has seen firsthand how Ray's original instinct to listen so thoughtfully to her and other moms without judgment has shaped the truly unique program that exists today.

"Ray believes that Climb wouldn't be where it is without hearing moms in a way nobody else will," she says. "Climb is like that one person in your life who just wants what's best for you, no strings attached. The magic that Ray sparked 30 years ago is still there."



LEA 2015 GRADUATE
CASPER

What a difference a year makes. In early 2015, Lea was living in a homeless shelter after an exhausting legal battle to reclaim custody of her son. "I was feeling really down and out," she remembers.

Now, just over a year later, Lea has her own apartment and her own car, and she can pay all her bills. It all turned around after Lea graduated from Climb's Short Haul Truck Driving (CDL) and combined Warehouse Inventory training in Casper and secured a job with Admiral Beverage/Pepsi.

Lea realized just how much her life had changed when she filed her 2015 tax return. She went from barely making \$800 a month working in fast food in 2014 to earning just under \$3,000 a month in 2015. Her income jumped almost \$20,000 in less than a year.

When Lea saw these numbers on her tax return, she rushed into Casper's Climb office to share her news. "Climb's staff are my favorite people in the world," she says.

"They listened to every word I said and took everything I said to heart. I could open up to them without feeling uncomfortable. They made me feel proud to be me."

WORDS FROM OUR INVESTORS

YOUR INVESTMENT IN CLIMB
WYOMING CHANGES LIVES,
ONE SINGLE MOTHER AT A TIME.
THANK YOU!



From left to right: John Wold, Marla Wold, Jane Wold
and Peter Wold, Casper, Wyoming.

“We believe that there are some organizations that we just have to help because they are doing good work. Each year as we learn more about Climb and see the effects of the program, it gives us confidence in our decision.”

— The Wold Foundation

“We were immediately impressed with Climb’s template: helping single mothers help themselves with well-rounded components of mental health, personal awareness, and responsible professional habits. The greatest admiration came from hearing Climb graduates testify to the strength of their rehabilitation and its lasting effects on their lives and their families.”

— Liza and Bland Hoke, Climb Funding
Futures Giving Society Members,
Teton County, Wyoming.

FUNDING FUTURES GIVING SOCIETY

Members of our Funding Futures Giving Society recognize the impact of a meaningful multi-year investment to provide a reliable source of funding and ensure our long-term sustainability.

For more information on any of these giving strategies, please contact our development team at (307) 316-1455. We would be honored to work with you and your financial and legal advisors to help you meet your philanthropic goals.

WHERE IS SHE NOW?

KATE
2015 GRADUATE
SWEETWATER
AREA



Kate (pictured in black) graduated from Climb's Sweetwater Area Warehouse Inventory Training in 2014 and now works at Wyoming Analytical Laboratories doing environmental water testing.

"My home life is 1000% better. My parents aren't raising my kids anymore. I was a bartender before Climb and worked from 4 p.m.-4 a.m. I couldn't even go to a choir concert or wrestling tournament back then. I actually get to see my kids now. I go to every soccer game, every football game, every wrestling match. I'm there for them, and the difference that's made in their lives is huge."

WAYS TO SUPPORT US

THERE ARE
SO MANY WAYS
TO MAKE
A DIFFERENCE

- 1 Outright Gifts** may be made by mail, online at climbwyoming.org or by text (307) 201-7115. Gifts can be a single payment or spread out over time.
- 2 Gifts of Stock or Appreciated Assets** held for a year or more allow you to claim an income tax deduction for the gift and avoid capital gains tax.
- 3 Funding Futures Giving Society Gifts** are multi-year investments in Climb. Members give at least \$1,000 annually for a minimum of five years.
- 4 Memorial Gifts** are dedicated "in memory" or "in honor" of a special person. We inform the honoree that they inspired your gift.
- 5 Life Insurance Plans** can be donated during or after your lifetime. You receive tax benefits when the gift is made.
- 6 Charitable Trusts and Annuities** provide an income stream and tax benefits for you now and benefit Climb in future years.
- 7 Retirement Plan Gifts** can help you lower income taxes and reduce your estate taxes after your lifetime.
- 8 Gifts through Wills or Living Trusts** insure that your passion for supporting Climb continues for future generations.

FEATURED EMPLOYER PARTNER

IN GILLETTE, CLIMB FINDS JUST THE RIGHT FIT FOR EMPLOYEES WHO ARE FACING WYOMING'S ECONOMIC DOWNTURN.

Employees at Gillette's SignBoss all have the word "boss" in their job title. Two of the 10 "bosses" at the locally owned signage company are graduates, a partnership that Climb developed in response to Gillette's changing economy.

With fewer jobs available in the energy sector, Gillette's Climb program now offers administrative trainings to ensure graduates can jump into careers that support their families.

Dana Eiland, who owns SignBoss with her husband, Rick, has a human resources background and says that Climb is the best recruiting tool she's ever seen.

"Where else can you go where candidates go through an application and selection process to begin with, and then after the Climb program are identified as being the best fit for your company?"

I just couldn't narrow the applicant pool down like that myself."

Kayla graduated from Climb's Professional Workflow Specialist program in 2015 and now works at SignBoss. She says that Climb put a lot of thought into her job placement during a time when everyone is anxious about the slowing energy economy in Gillette. "Climb understands who I am as a person. I knew they'd find me the right fit."



Dana Eiland (far right) has found the right fit in Climb graduates Kayla (middle) and Caelan (left).



NEW TRAINING IN LARAMIE

A training partnership with Aspen Valley Heating and Air Conditioning opens up tech careers in a growing industry.

In response to evolving trends in Laramie's job market, Climb will launch its first-ever Heating, Ventilation, and Air Conditioning (HVAC) training this year. Participants will prepare for in-demand careers as HVAC electrical and plumbing service techs; maintenance and repair workers; and customer service representatives.

NEW BOARD MEMBERS AND STAFF



Kelly Barlow
Board of Directors

Kelly and her husband, Rep. Eric Barlow, operate Gourmet Lamb of Wyoming, near Gillette. A former special education teacher, Kelly serves on the Gillette College Foundation Board of Directors and was named Foundation Volunteer of the Year in 2015.



Martha Reisch
Statewide Development Coordinator

A Wyoming native, Martha comes to Climb with more than 15 years of experience in development and administration. She holds a degree in business administration from the University of Wyoming.



Sarah Brino
Statewide Mental Health Coordinator

Sarah returns to Climb in a new role after serving as the Teton Area program director and a contract mental health training provider. She also runs a private counseling practice in Jackson.



Carly Lee
Contract Mental Health Provider, Cheyenne

Carly is a licensed marriage and family therapist and has worked in the community for the past five years. She also continues to work with individuals and families as a therapist in private practice.



Caiti Hoff
Program Assistant, Cheyenne

Caiti's work is guided by her background in psychology and gender and women's studies. A Wyoming native and University of Wyoming graduate, Caiti also teaches yoga.



Brooke Medina
Program Assistant, Laramie

Brooke's passion for people and the outdoors led her to focus on the therapeutic side of recreation for more than a decade before joining Climb. She received her degree in outdoor recreation from Utah Valley University.



Brittany Gray
Program Director, Sweetwater Area

Brittany has returned to Climb to relaunch the Sweetwater Area program after it temporarily closed in 2014 due to funding shortages. She has a decade of communications experience in publishing, broadcasting, and politics, and has most recently worked with the Sweetwater County Child Developmental Center.



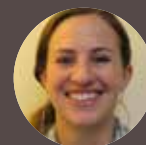
Allyson Allo
Assistant Program Director, Sweetwater Area

Allyson comes to Climb after working with veterans and families in Sweetwater County to increase their quality of life. She has also developed and managed an eco-tourism outfit in the wilderness of British Columbia.



Lauren Conrad
Program Director, Teton Area

Lauren joins Climb after working with Habitat for Humanity in Jackson, most recently as assistant executive director. Fluent in Spanish, she has also served on the board of the Latino Resource Center.



Christy Thomas
Assistant Program Director, Teton Area

Christy holds a master's degree in social work from Boise State University and has more than a decade of experience helping families with children increase their well-being, skills and stability.



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